



Board of Education of the City of St. Louis
CAREER OPPORTUNITY

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| Position Title: | Retired Elementary Middle School Teacher |
| Payroll/Personnel Type: | 10 Month |
| Job #: | 9011 |
| Reports to: | Principal |
| Shift Length: | 8 Hour Day |
| Union Eligibility: | Not Eligible |

Position Summary:

Retired Teacher Return to Work Program

A retired teacher may return to work without losing pension benefits according to § 105.269.1 of the Revised Statutes of Missouri (“RSMo.”) as follows:

“Any metropolitan school district may allow retired teachers to teach in said metropolitan school district for up to four years without losing his or her retirement benefits or to teach or be an administrator in a charter school established pursuant to sections 160.400 to 160.420, RSMo, in said metropolitan school district without losing his or her retirement benefits. Said retired teacher need not be in the teacher’s salary scale. Said metropolitan school district shall place an emphasis on hiring retired teachers to teach in areas that include but are not limited to, improving student reading, which may include elementary remedial reading and the "Read to be Ready Program" as established under this act, math, science and special education.”

A retired teacher may participate in the program after written authorization from the school district or Charter Schools is filed with PSRSSTL. As a condition of program participation, employers shall not withhold employee contributions from the retired teacher’s compensation nor submit any contributions on behalf of the participant while they are working under the program.

The retired teacher shall not accumulate any additional credited service or retirement benefits during the program participation period.

The retired teacher shall continue to receive eligible pension benefits during the program participation period, including monthly benefit payments, group health, dental and/or vision insurance. If the employer provides health insurance benefits to employees, the retired teacher may choose to participate in the employer’s health insurance program. For more information on participation in the PSRSSTL health insurance plans during the program participation period, the retired teacher should contact the Insurance Benefits Specialist at 314-534-7444, ext. 3011. If the retired teacher decides to participate in the employer’s health insurance plans, an insurance waiver form must be filed with PSRSSTL for insurance eligibility determination purposes at the end of the program participation period.

Physical Requirements:

- Must be physically able to operate a motor vehicle
- Must be able to exert up to 10 pounds of force occasionally, and/or a negligible amount of force constantly to lift, carry, push, and pull or otherwise move objects, including the human body



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- Light work usually requires walking or standing to a significant degree

Working Conditions and Environment:

- Work is routinely performed in a typical interior/office environment
- Very limited or no exposure to physical risk

Disclaimer:

The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Review/Approvals:

Employee

Date

Immediate Supervisor

Date

Human Resources

Date

In connection with hiring for this position the district shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, age, disability, veteran status or national origin.



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